

**Giovedì 5 Aprile 2018
ore 10.00, Sala Dipartimento, 2° piano**

"Multilevel Investigations of Job Insecurity: The Importance of National Context"

Job insecurity is known to result in numerous adverse health, safety, and well-being outcomes for affected employees. While research is beginning to examine organizational-level variables that may exacerbate or attenuate these relationships, relatively little is known about the impact of more macro-level contextual factors. This seminar will review findings from recent studies examining how national governmental policies and sociocultural variables moderate individual-level responses to the threat of job insecurity. Specifically, how do country-level differences in governmental corruption, societal income inequality, and workforce flexicurity policies predict employee reactions to job insecurity?

Biosketch

Tahira M. Probst is a Professor of Industrial/Organizational Psychology at Washington State University Vancouver, USA. Her research focuses on investigating questions related to economic stress and worker health and safety, including the role of organizational culture and climate. She has developed several measures related to job security perceptions and satisfaction, as well as underreporting of workplace accidents and near misses. She is co-Editor in Chief of *Stress and Health* and sits on the Editorial Boards of the *Journal of Occupational Health Psychology*, *Military Psychology* and the *Journal of Business and Psychology*.